

Safety Policy

Ascent Aviation Services is dedicated to embracing the highest standards of safety. To that end, safety is our top priority.

As the Accountable Executive (AE), I recognize that an effective Safety Management System (SMS) is vital to the success of the company. Therefore, I am committed to the development, implementation, maintenance, and continuous improvement of an SMS.

I will ensure that the necessary financial, human, and material resources are provided to establish and maintain a fully functional SMS. I will constantly support the improvement of processes aimed at achieving the highest level of safety performance and meeting (and whenever possible, exceeding) applicable regulatory requirements and standards, while performing our services.

The management of safety is a primary responsibility of all management and front-line employees. Their accountabilities and responsibilities for the delivery of Ascent Aviation Services safety performance and the performance of our SMS are clearly defined in this manual.

With the support of our employees, my safety team and I have established specific safety-related objectives. These will be periodically published and distributed throughout the organization. The safety objectives will be monitored, measured, and tracked to ensure they are met. The SMS will measure our safety performance against realistic safety performance indicators (SPIs) and safety performance targets (SPTs). We will continually improve our safety performance through continuous monitoring and measurement, regular review and adjustment of safety objectives and targets, and diligent achievement of these.

Through our hazard identification and risk management process, all employees are encouraged to report safety hazards or concerns and propose solutions and/or possible improvements. This process facilitates hazard reporting and will help eliminate or mitigate the safety risks of the consequences of hazards resulting from our activities, to achieve a continuous improvement in our safety performance.

We have established a confidential employee reporting system to report all hazards, accidents, incidents, and safety concerns without fear of reprisal. This system ensures that no action is taken against any employee who discloses a safety concern, unless such disclosure indicates, beyond any reasonable doubt, gross negligence or a deliberate or willful disregard of regulations or company procedures. Activities involving intentional disregard for FAA regulations, company policies and procedures, illegal activities, abuse of drugs or alcohol may be subject to disciplinary action.

As the AE, I will ensure sufficiently skilled and trained employee resources are available to implement safety processes and that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills.

My management team will also ensure that externally supplied systems and services to support our operations are delivered, meeting our safety performance standards.

This Safety Policy will be conveyed to all Ascent Aviation Services employees through email, training, and any other means to ensure all staff are aware of it, the company's SMS and their SMS duties and responsibilities contained therein.

This Safety Policy will be reviewed on an annual basis by me and my safety management team to ensure it remains relevant and appropriate to the company, based on size, scope, and complexity of operations.

Although each manager is responsible for the SMS performance in their areas of responsibility, I am ultimately accountable for the overall safety and SMS performance of Ascent Aviation Services.



President & Accountable Executive